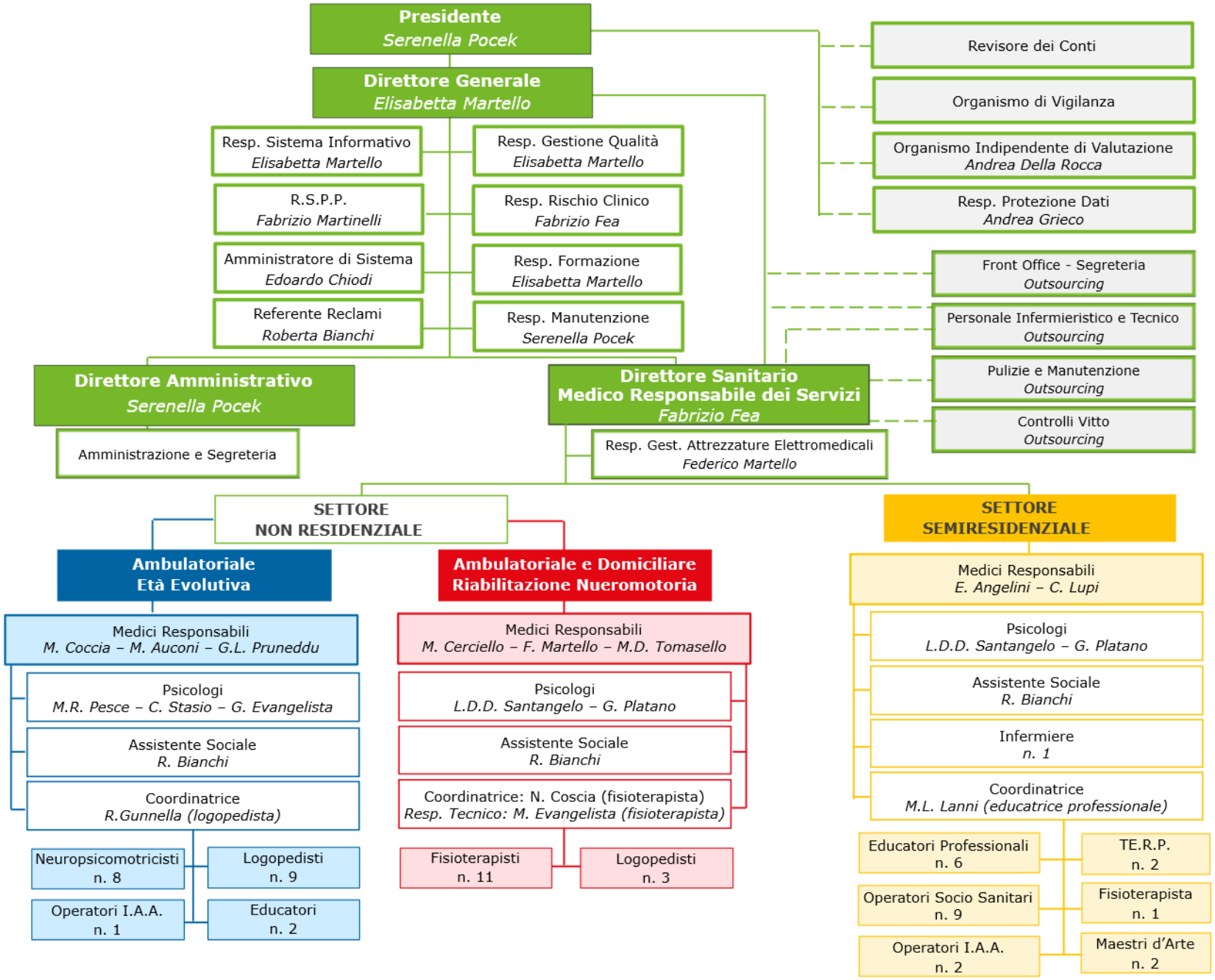ORGANIGRAMMA E FUNZIONIGRAMMA